



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

December 5, 2011

To: Mayor Michael D. Antonovich
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to be "W. T. Fujioka", is written over the printed name of the Chief Executive Officer.

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT PROMOTION EXCEEDING \$150,000 ANNUALLY

Consistent with the August 4, 1998 Board-approved policy on managerial salaries and County Code Section 6.08.370(c), we have reviewed and recommend Board approval of the Department of Human Resources' request to appoint Mr. Epifanio Peinado to the position of Assistant Director, Human Resources (UC) with a salary placement onto MAPP Tier I, Salary Range R17, at a base rate of \$13,812.17 per month/\$165,746.04 per year. This would provide Mr. Peinado a nine percent increase from his current base salary of \$12,671.72 per month/\$152,060.64 per year.

Mr. Peinado has been employed with the County of Los Angeles for 27 years. Currently, he is a Senior Human Resources Manager managing the Civil Service Advocacy Division in the Department, and has been the head of that Division for nine years. In this capacity, he is responsible for providing consultation services to departments on disciplinary actions and assessments of departmental policies and procedures.

Mr. Peinado also has responsibility for the Mediation Program and the Equity Investigations Unit, formerly under the Office of Affirmative Action. In addition, along with the department's Chief Information Officer, he is managing the information systems databases that monitor departmental discipline and Civil Service Commission cases and results, which allows for case tracking and reporting.

"To Enrich Lives Through Effective And Caring Service"

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His ability to lead and manage teams, along with his extensive knowledge of human resources standards and practices make him highly qualified to fulfill the responsibilities of the Assistant Director, Human Resources position.

Based on this information, we recommend that the Department's request be approved. In accordance with the policy on managerial salaries, please advise this Office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by December 16, 2011, we will authorize the Department to proceed with this appointment.

If you have any questions or would like additional information, please have your staff contact Deputy Chief Executive Officer, Ellen Sandt at (213) 974-1186 or esandt@ceo.lacounty.gov.

WTF:EFS:GS:cg

c: Executive Office, Board of Supervisors
 County Counsel
 Human Resources